

Steve DeSomer

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Objective:

Provide cutting edge project management. Manage critical projects; rescue troubled projects, and coordinating people and projects across organizations. To bring sanity to organizations and their projects by simplifying the various management processes; by making those processes more efficient and effective thus allowing the organization to better deal with the need to do more, with fewer resources. I focus on improving organizational communication, a key to organizational success. My strengths are in the areas of Project Management and Organizational Communication. I have a varied background in Information Systems and extensive experience in technical areas, software development, infrastructure, and management. This variety of experience makes it easy for me to successfully communicate with people at all levels of an organization, including the client side. Mentoring and coaching teams and individuals is an area where I excel. I can manage people and projects, or implement project management, and other processes, within an organization. I am also adept at, and very interested in, establishing and/or managing, a Project Management Office (PMO).

Career Highlights

- Certified Project Manager through Villanova University
- Project Management/Organizational Communication Consultant
- Application System (AS)/Project Management Consultant
- Application System (AS) Programmer Analyst
- Information Center Manager
- IT and End User Training Manager
- Technical Support (DOS/VSE, CICS, VM, Telecom)
- Systems Engineer (Programmer Analyst) developing systems
- Technical Support and Systems Programmer
- Programmer
- Organizations: - Project Management Institute (PMI)
 - Information Systems (PMISIG)
 - College of Performance Management (PMISIG)
 - Company of Friends (*Fast Company*)

Skills and Strengths

- Project/Management
- Project Planning and Scheduling
- Extensive experience with MS Project (all versions) as well as familiarity with other PM Tools.
- PMO (Project Management Office)
- Leadership
- Communication
- Mentoring/Teaching
- Implementing new systems/ideas
- Extensive experience with PC Hardware and Software including MS Office Suite (Word, Excel, Access etc.), Visio, Corel, Acrobat
- Experience with Earned Value, Risk Mgmt, Metrics, and Function Points, CMM etc.
- Building a Project Management Data Repository.

Disaster Credit Management System with the SBA

Via AVI Staffing and SRA
Washington, D.C.

4/2007 – 3/2008

[Project Scheduler](#)

Provide MS Project scheduling expertise to integrate the projects from all entities in the organization. Provided analysis, standard reporting and enhanced reporting using my Project Data Repository written by me in MS Access. Worked toward increasing project management understanding throughout the organization including developing and presenting classes tailored to their needs. Established new process flows to have better logistics and control throughout the lifecycle. Fostered a culture of Communicate and Collaborate; something I consider of extreme importance and something most organizations lack. It is often why project management efforts fail in many organizations. I was hired as a scheduler but have provided considerably more.

Department of Transportation

Via Information Innovators Inc.
Washington, D.C.

2/2006 – 12/2006

[Project Scheduler](#)

Provide MS Project scheduling expertise for a large building and move project. We were integrating actual building modifications, network, telecom including switches etc, along with the logistics of moving people and equipment, from different locations (and different organizations), with the absolute minimum impact on work and services. All projects being integrated contained 10,000+ tasks. Provided analysis, standard reporting and enhanced reporting using my Project Data Repository written in MS Access. Worked to enhance their original schedule and built a new one when the project changed drastically. Worked toward integration of the many groups involved. Worked toward increasing project management understanding throughout the project.

Perot Systems

via Implementation Specialists
Fairfax, VA

11/2005 – 1/2006

Project Management Consultant

Provided MS Project expertise. Scheduled, resourced and created reports for a project being bid to a government agency. Built an Access database to enhance their reporting capabilities using the data in MS Project.

Gaps between contracts/jobs

For those concerned about the apparent gaps in my employment history, such as the one preceding this entry, please refer to the explanation on the last page of this resume.

Freddie Mac

via Pragmatic Solutions
McLean, Virginia

3/2004 – 10/2004

Project Management Consultant

Help to build a PMO like function by building an Integrated Plan for scheduling of all the projects in their department handling regulatory issues. They have never really done formal project management so acquiring the project data was challenging. Mentoring was necessary to help the project managers translate their projects into MS Project. The purpose was to allow us to schedule all projects together and level resources across the organization. There were several departments involved. Also developed an Issues Tracking database for the organization. Continued to help Project Managers refine their data while improving their project management skills.

AEGISANT

via Manpower
Columbia, MD

3/2003 – 4/2003

Project Management Consultant

Help organization get a handle on a major government project by organizing their project management data.

CENCOR

Alexandria, VA

8/2001 – 12/2001

**Project Management Office
(PMO) Manager**

Our client was the **Internal Revenue Service**. Established a Project Management Office (PMO). Scheduled all projects to establish timing for all security reviews and establish internal workloads. Created a Project Management Data Repository in conjunction with the PMO. The repository addressed Project Management, Issues Management, Change Management, and Document Control. I streamlined processes by establishing work flows and creating boilerplates and templates for building client documentation. Using my mentoring and coaching skills I increased the understanding, in the organization, of what was necessary for the successful management of projects. The centralization of information and establishment of processes improved the quality and timeliness of project deliverables. Additionally those working on the projects were able to get more done in less time with more consistent results.

ITSI

Reston, VA

1/2001 – 6/2001

**Project Management Office
(PMO) Manager**

Consulting with a large Canadian Telecommunications company (**TELEGLOBE**) to establish a Project Management Office in support of their POP and IDC build projects. I built plans and scheduled projects including construction management, equipment ordering and installations for multiple facilities. As part of this process I created a Project Management Data Repository in Access. As a result the organization was able to get a better handle on these very complex projects.

CareFirst Blue Cross/Blue Shield

via ADSI

Silver Springs, MD

7/2000 – 10/2000

Project Management Consultant

Consulting with **CareFirst Blue Cross Blue Shield** in analyzing their project management processes to deem what was necessary to help them get a handle on their projects. Their primary concern was a very large e-Commerce project and meeting the very aggressive deadline. I also provided some assistance to their PMO through mentoring and coaching, as well as providing advice as to how best to implement it to gain the most benefit for the organization.

Veterans Health Administration

via Advanced Business Consultants
with Electronic Data Systems

Albany, NY

9/1998 to 8/1999

Project Management Consultant

Hired to work with the **VHA** to consolidate their project management data. Implemented a Project Management Data Repository. Worked with the Technical Services organization to provide impetus to building a more focused project management environment, before I came, everyone was doing work with different tools, processes and goals. I helped them in the selection a new automated tool that would consolidate and integrate their Function Point, Risk Management, Project Templates, Project Management Data and Metrics in one place. We could then better facilitate the planning and scheduling of projects. Their teams were scattered throughout the U.S. which added to the coordination problems.

Innovex Inc.

via Steven DeSomer Associates in partnership with Metafields Inc.
Parsippany, NJ
6/1998 to 9/1998
Project Management Consultant

Consulted at **Innovex Inc.** in New Jersey. Worked with their IT department. Created a Project Data repository using MS Access. As part of that, developed an automated Status Reporting system. Also added budgetary tracking. Provided IT with a new Project Management Methodology. Consulted and taught the use of MS Project. Helped write a validation document for one of their new systems

Marion/Marion Merrell Dow (Aventis)

via Advanced Business Consultants
Kansas City, MO
1988 to 1998
Project Management Consultant

At the beginning of this contract, consulted at **Marion/Marion Merrell Dow** (now called Aventis) pharmaceuticals in two areas. Initially worked in the Sales and Marketing area enhancing an advertising project management system initially written by IBM. The system was written using IBM's 4GL, AS (Application System). Assisted IT department with the selection of an automated tool. They chose FOCMAN. I helped them implement it throughout IT.

Worked with IT groups to improve their project management techniques. I helped them with project planning and scheduling as well as resource allocation and management. These techniques involved communication, teaching new thought processes (soft skills), planning, scheduling, efficient resource management and allocation, and the use of automated tools. Coached and mentored with IT people as well as those in the functional areas on how to build and manage their individual project plans. Worked to help develop plans for projects such as Year 2000 and SAP (R3). Provided continued support in those areas as well. Assisted with the creation of an IT Project Management Methodology and Standards.

IBM

via TSR Consulting/Steven DeSomer Associates
New York/New Jersey/
Florida/Delaware
1987 to 1988
Project Management Consultant/Programmer Analyst

At IBM's request: Consulted with **Florida Power and Light** on the ramifications of using AS for a project management system. Consulted with **REVLON** in Edison, New Jersey on a partially written project management system started by IBM. Completed, enhanced and implemented the system. Also provided project management process consulting. Consulted with **Pratt Whitney** in West Palm Beach, Florida. Conducted an evaluation of AS as a project management and Decision Support tool. Consulted on ways the project management process could be implemented. Wrote programs to demonstrate scheduling and Resource-loading capabilities of the tool.

Contracted with **ILC** in Dover, Delaware to design and write a project management system to track projects on strictly a cost basis. Inputs came, in electronic format, from the various corporate financial and labor databases.

At IBM's request, contracted with **ILC** in Bohemia, Long Island, New York to write a system to determine the cost of a bid for contract with the Navy. The system was used to calculate the cost of the project for bidding purposes and additionally provide a Work Breakdown Structure of activities to manage the project once the bid had been secured

APPLIED DATA RESEARCH

Dallas, TX and Princeton, NJ
1984 to 1986
Corporate Project Management Manager/Programmer Analyst

Facilitated the selection of a corporate project management tool. IBM's AS (Application System) was chosen. Wrote and implemented a completely menu driven project management system using AS. Taught and consulted with clients, corporate wide, on the use of the tool and on general project management issues.

PLACID OIL COMPANY/PENROD DRILLING/HUNT OIL

Dallas, TX
1979 to 1984
Info Center/ Training Manager Technical Support

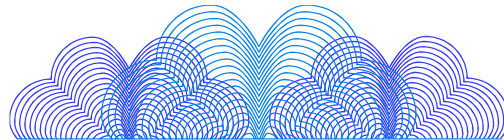
Established an Information Center to aid end-users in the selection and use of Decision Support software for the mainframe and PC.

Developed and managed a cost effective training program which provided timely training based on actual needs to MIS and the End-User community, Created and taught management classes. Wrote and published a monthly training/management newsletter. Established corporate Quality Circles.

Prior to being asked to implement the Information Center and Manage the training function, provided Technical Support for MIS. (Systems Programmer)

- EDS**
California & Texas
1976 to 1979
Systems Engineer
- Developed and implemented systems for Medicaid systems in 3 states (North Dakota, Kansas and Texas).
- SWEDISH HOSPITAL**
Seattle, WA
1974 to 1976
**Technical Support
Programmer Analyst**
- Developed a Medical Records system. Converted from an NCR computer system to IBM and did all the systems work.
- SAFECO INSURANCE**
Seattle, WA
1971 to 1974
Programmer Analyst
- Developed various business systems
- U.S. Navy,**
1966 to 1970
- Weapons Yeoman, Destroyer, San Diego, Southeast Asia

References provided upon request



Gaps in employment (An Explanation)

There seems to be a considerable amount of concern among potential employers about gaps in my employment history. To allay those concerns I decided to address them here. This commentary applies to any of the longer gaps in my employment history.

Since having employment gaps assumes a contract/job has ended, I will discuss that first. None of the terminations of contracts/jobs was for reasons of incompetence or for any negatives on my part. Most of these were just jobs that the employers had a change of heart about, or they lost their own contract and thus did not need the services of those supporting it any longer.

As far as the gaps, I was simply looking for work during them. I did do some work, such as answering questions for previous clients, computer setup etc. for some local organizations, and small database projects. During one gap I obtained Project Management certification from Villanova University. I continued my personal studies of project management, system theory, organizational theory and numerous other topics I use in managing projects/people and teaching others those same concepts and skills. I also maintained my informational website, <http://www.management-perspectives.com>.